



Hispanic/Latin American Lawyers Group

Mission Statement and Goals

The Hispanic/Latin American (HLA) Lawyers Group brings together Latham lawyers with personal and business ties to — or a general interest in — the Hispanic/Latinx community to enhance the diversity of the firm; to actively support the recruitment, retention, and promotion of Hispanic/Latin American lawyers; and to cultivate networking opportunities and use business relationships to deepen the firm’s connection to the Hispanic/Latin American community.



“Participating in HLA provides an opportunity for attorneys to connect with their colleagues across the firm, develop leadership and language skills, and stay up to date on legal issues affecting the Hispanic/Latin American community.”

– Aitor Errasti, HLA Global Leader, Madrid associate

About Us

- We support the success of our members through tailored professional development training and mentoring programs.
- We invest in the pipeline of Hispanic/Latin American law students to increase the diversity of the legal profession.
- We encourage involvement in the Latinx community, including through volunteer work, pro bono opportunities, and serving Spanish- and Portuguese-speaking clients.
- We promote awareness of and sustain the firm’s broader diversity, equity, and inclusion efforts.
- We foster business relationships in Latin America.
- We host speakers and events to address and educate about issues affecting the Latinx community.



“The HLA is one of the many initiatives that Latham endorses and genuinely supports to create a more diverse and well-rounded community. Multicultural integration not only boosts individual potential, but also makes Latham a stronger firm to serve and connect with our clients — it is all about people.”

– Carlos Ibaranguoitia, HLA Global Leader, New York associate

“At Latham, everyone, up to the highest level of firm leadership, is engaged in diversity. This engagement is evident not only by the firm’s resounding support of the HLA’s goals, but by the participation and many contributions of individual attorneys to the HLA.”

– Allie O’Hara, HLA Global Leader, Orange County associate

